

**JOB TITLE:** Head of Netball (Coach and Development Coordinator)

**DEPARTMENT:** Sports Academies & Development

**OVERALL PURPOSE OF JOB:**

To lead on the coaching and development of the college netball academy and recreational programmes for both further and higher education students.

Bishop Burton College includes the Riseholme College campus and the postholder may be required to carry out duties at both campuses.

The following list of duties and responsibilities is not meant to be exclusive. It should be taken as an indicator of the type and level of activity expected of this post. The list does not represent either priorities or frequency of tasks and should be regularly updated by the post holder in consultation with and agreement of their line manager.

**MAIN DUTIES & RESPONSIBILITIES:**

1. Devise and deliver a performance programme for Netball to compete in both the AoC and BUCS leagues.
2. Increase participation in Netball through recruitment at events and taster sessions.
3. Work with a team of support staff including physiotherapists and strength and conditioning coaches to ensure players are prepared physically for training and competition.
4. Manage the performance squad by agreeing performance targets, co-ordinating the training schedule and ensuring students balance academic and sporting commitments.
5. Plan and deliver coaching sessions for both performance and recreational players that develop and improve player/team performance but ensures enjoyment to secure player commitment.
6. Liaise with local clubs, local governing bodies and competition providers to explore development opportunities and further competition pathways and to act as the point of contact for England Netball.
7. Co-ordinate match days to ensure squads are available and selected, transport and kits and organised and match time coaching is appropriately delivered.
8. Plan and deliver Netball training camps and summer camps.
9. Activate a talent ID programme and recruitment opportunities for new students.
10. Manage and coordinate casual coaches
11. Take part in all staff College events such as Lambing Sunday and Open Farm Sunday

The College is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults and expects all staff to share this commitment. **All staff** are in a position of trust and therefore have a responsibility to promote and safeguard the welfare of children, young people and vulnerable adults in accordance with the nature of this post. A Disclosure & Barring Service check is carried out for all relevant appointments.

**POSITION IN COLLEGE:**



## PERSON SPECIFICATION

	Essential ✓	Desirable ✓	Method of Assessment
<b>Qualifications &amp; Training</b>			
UKCC Level 2 Coaching Qualification	✓		Application Interview
Relevant fitness qualifications		✓	
Higher level qualifications such as a sport related degree		✓	
<b>Experience</b>			
Recent and relevant netball coaching experience (preferably at County or Academy Level)	✓		Application Certificates Interview
Working with high performance and recreational netball squads		✓	
Working with players on a 1 to 1 basis and in small groups		✓	
<b>Skills &amp; Special Knowledge</b>			
Knowledge of modern netball coaching styles, techniques and delivery	✓		Interview References
Understanding of the requirements to develop an elite sporting programme	✓		
Understanding of the requirements to develop a recreational sporting programme	✓		
Ability to coach performance level Netball	✓		
Team player who is equally able to make their own decisions and take initiative	✓		
Ability to meet deadlines / work under pressure	✓		
Knowledge of Netball within further and higher education		✓	
Knowledge of the local Netball networks and clubs.		✓	
Knowledge of Long term athlete development including fitness		✓	
Knowledge of developing partnerships with key stakeholders		✓	
Able to develop the profile of Netball at the College		✓	
Managed or mentored volunteers or coaches		✓	
Knowledge of Child Protection Issues	✓		
Able to form & maintain appropriate relationships & personal boundaries with young people	✓		
<b>Disposition</b>			
Presentable; Hard working; Enthusiastic; Committed; Flexible	✓		Interview References
'Can do' attitude; Commitment to providing a first class customer service	✓		
Motivation to work with children & young people	✓		
Emotional resilience in working with challenging behaviours & appropriate attitudes to use of authority & maintaining discipline	✓		
<b>Other</b>			
Fit for the duties of the post	✓		Medical Report
DBS check carried out on appointment	✓		DBS application made by College for successful candidate
<b>Special Interests</b>			
Continued Professional Development	✓		Interview
Coaching	✓		
Wider sport contexts		✓	