

SUBSTANCE MISUSE POLICY (STUDENTS)

1. Introduction

1.1. This policy identifies the College's approach to the control of the misuse of substances.

2. Policy Statement

2.1. All staff dealing with any possible contravention of the Policy must do so within the constraints of the law and take the appropriate action in accordance with the College's Procedures.

2.2. The College will not:

- Accept the use, selling or exchange of controlled drugs, as classified in the Misuse of Drugs Act 1971 and the Misuse of Drugs Regulations 2017, on any of its premises or off site where College related activities are taking place. All incidents will be considered as gross misconduct and dealt with in accordance with the appropriate disciplinary regulations.
- Knowingly, sell alcohol to those under the age of 18.
- Tolerate inappropriate or unacceptable behaviour by anyone due to excess intake of alcohol or other substance misuse.
- Allow anyone to attend, or remain at, any College activity whilst under the influence of alcohol or any other behaviour altering substance.
- Accept the use on its premises or during college-related activities of any substances including prescribed medication, which could alter the user's behaviour in such a way as to create a dangerous situation or health and safety hazard. In the case of prescribed medication the College must be informed if the user is concerned about the effects of such medication.

3. Aim

3.1. The overall aim of this Policy is to ensure that all students and staff have an understanding of the consequences of misusing substances such as drugs, alcohol and solvents.

4. Objectives

4.1. The College's main Objectives to support this policy are to:-

- educate and inform about the misuse of substances
- promote healthy lifestyles and a healthy society

- intervene when substances are misused
- ensure all staff and students are aware of this Policy
- support students in the achievement of their full academic potential.

4.2. The delivery of these objectives is supported by:

- provision of documentation informing students and staff of this policy in conjunction with the College Charter.
- holding health related events every year for students where advice and guidance on all health issues is provided.
- provision of staff training on appropriate areas relating to substance misuse.
- provision of in-house and external counselling services
- participating in and supporting drug and alcohol awareness campaigns by external organisations
- monitoring the age of people attending College events where alcohol is on sale
- the use of official intervention should suspicions arise over misuse.

5. Criteria for Use

5.1. N/A

6. Implementation

6.1. N/A

7. Method of Monitoring

7.1. Information recorded centrally.

7.2. Student file and reported to relevant staff.

7.3. Summary report on Student discipline to Strategic Leadership Group (SLG).

7.4. **Authorship:** Director of Campus & Residential Services

7.5. **Date:** May 2024

Policy Approval

Name of reviewing Executive Committee: Corporation	Date 1 April 2024
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